



Lee J. Metcalf

Chairman, VetJobs, Powered by Corporate America Support You (CASY)
Vice President, Daugherty Business Solutions
Rear Admiral, USN (ret)

Lee's career spans leadership positions in the private sector, government, military and non-profit communities. Commissioned via NROTC, he attained the Surface Warfare Officer designation aboard USS Okinawa (LPH-3) and subsequently taught at Surface Warfare Officers School before transitioning to the Reserve Component. His service in the Navy Reserve included eight reserve command assignments culminating with his promotion Rear Admiral in 2005 where he served as inaugural director of the National Office of Global Maritime Situational Awareness (GMSA) reporting to the White House working to coordinate maritime information sharing across all US Government agencies and with over 50 partners in the international community. He completed his Navy career as Commander, Navy Region Midwest, based at Great Lakes Navy Station, responsible for over \$3 billion in Navy assets spread over 16 states.

Upon leaving active duty in 1982, and concurrently with his Navy Reserve career, Lee joined McDonnell-Douglas and held positions of increasing responsibility in both the US and abroad. His assignments included managing the McDonnell Aircraft Organizational Development function, heading the HR and Finance functions for McDonnell-Douglas Australia Pty, Ltd, and leading the implementation of Total Quality Management System (TQMS) for the F-15 program.

With a strong entrepreneurial spirit, Lee formed Metcalf Group and spent the next seven years providing performance management support to clients as diverse as Anheuser-Busch, Toledo Public School System, University of Bucharest, Earthgrains and the City of St. Louis, before transitioning back to the corporate position of Director for Organizational Development for Sara Lee Corporation. In 2005, Lee was promoted to Flag rank and was called back active duty full-time. Upon retirement in 2010 Lee joined Daugherty Business Solutions as the Vice President supporting their work in both the public and commercial sectors. Lee is especially proud of his role with Daugherty's deep support for community improvement and for Diversity and Inclusion in the every Regional Office across the company. <https://www.daugherty.com/about-us/#>

Deeply committed to the economic development of St. Louis, youth development and veteran support, Lee services on many Boards including the St. Louis Science Center, the St. Louis County Workforce Development Board, The Navy League, The Magic House and Cystic Fibrosis. Through them he supports a wide range of youth development and STEAM initiatives. He is the Co-Founder St. Louis Regional STEM Alliance and the St. Louis Regional Alliance For The Troops. Lee just stepped down after six years as Chairman for the DoD office of Employer Support of the Guard and Reserve (ESGR) for the state of Missouri where he coordinated the work of over 100 volunteers, working directly with the Governor and Missouri National Guard Commander in support of over 23,000 Guard and Reservists residing in Missouri. Lee is proud to be the Chairman of the Board of VetJobs and a Board Member of Military Spouse Jobs supporting one of the most effective non-profits in the US.