

**MEMORANDUM OF UNDERSTANDING (MOU) BETWEEN
UNITED STATES COAST GUARD
AND
MILITARY SPOUSE CORPORATE CAREER NETWORK
REGARDING CIVILIAN EMPLOYMENT OPPORTUNITIES**

1. **PARTIES.** The parties to this MOU are the United States Coast Guard (USCG) and the Military Spouse Corporate Career Network (MSCCN).

2. **AUTHORITY.** This MOU is authorized in accordance with the national policy and goals identified in 29 U.S.C. 551.

3. **PURPOSE.**

The purpose of this MOU is to document that the parties will cooperate to help improve corporate career opportunities for Coast Guard spouses, Coast Guard members who are leaving active duty and Coast Guard Reservists - and to thus improve the morale and quality of life for affected Coast Guard families. The details of such cooperation will be developed and implemented by the parties. Those details need not be documented in this MOU.

4. **RESPONSIBILITIES:** Both parties will:

- a. Inform staff about the existence and purpose of this MOU.
- b. Encourage staff to work with their counterparts to develop and implement a detailed cooperative effort.
- c. Assign staff to act as additional, working level, points of contact.

5. **POINTS OF CONTACT.**

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6. OTHER PROVISIONS. Nothing in this MOU is intended to conflict with current law or regulation or the directives of the United States Coast Guard or Department of Homeland Security or the MSCCN. If a term of this MOU is inconsistent with such authority, then that term shall be invalid, but the remaining terms and conditions of this MOU shall remain in full force and effect. This MOU requires no Coast Guard report.

7. EFFECTIVE DATE. The terms of this MOU will become effective on 1 July 2005.

8. MODIFICATION. This MOU may be modified upon the mutual written consent of the parties. All such modifications will be attached to this basic document.

9. TERMINATION. The terms of this MOU, as modified with the consent of both parties, will remain in effect indefinitely. However, either party upon 30 days written notice to the other party may terminate this MOU.

APPROVED BY:

Paul J. Higgins MD

Paul J. Higgins
Rear Admiral, U.S. Coast Guard
Director, Health and Safety Directorate

11 Feb 2005
(date)

Richard W. Kypsel

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11 Feb 2005
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