



Andrew Jackson
Vice President Government Services
Kenexa

Andrew is responsible for the company's Government Services business globally and is also Managing Director of Kenexa's Europe, Middle East and Africa region. He is based in London but travels routinely to the US.

Andrew joined Kenexa in April 2009 after a full career in the British Army. For his last 4 years in the Army, he was appointed Director of Army Recruiting (in the rank of Brigadier General). In this post he was responsible for the recruitment of 15,000 officers and soldiers into the Regular and Reserve Army. As part of this work, he led a project to identify how commercial best practice, capabilities and expertise could help to improve the effectiveness and efficiency of Army recruiting. He met Kenexa through this process and is now leading the company's work to partner with a variety of Government Departments, Agencies and contractors to the same goal.

Earlier Army appointments posts included command of 51st Scottish Brigade, based in Stirling, Scotland, with responsibility operational readiness of Army units in Scotland, command of the all Reserve units based in Scotland and a variety of cadet organisations, including the thriving Army Cadet Force, a locally based activity organisation for young people aged 13 to 18. Previously, he was responsible for the Army's UK Training Estate and spent 3 years on the Commitments (Operations) staff in the Ministry of Defence at the height of the Kosovo crisis.

He followed his father and grandfather into the King's Own Scottish Borderers, a 300 year old Scottish infantry regiment, and is now Chairman of the Regimental Association. His career has included tours to Iraq, Hong Kong, Africa, Germany and Northern Ireland, a 4 year tour as a helicopter pilot and, in 1996, he achieved his personal ambition to command 1st Battalion The King's Own Scottish Borderers.

Andrew is married with 4 children and enjoys a variety of sporting interests. He is an active volunteer supporter and fundraiser for Combat Stress, a UK charity that provides support and professional psychological services to military personnel suffering from Post Traumatic Stress Disorder and other mental health issues.