

## MSCCN and Deb Kloeppele featured in *The Leader's Pyramid*

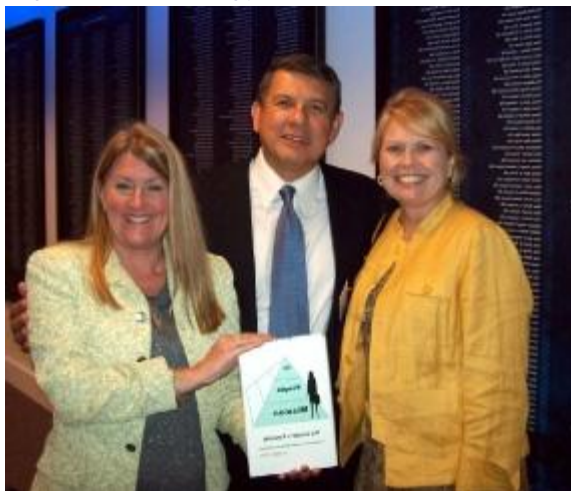
In his book, *The Leader's Pyramid: a balanced and consistent approach to leadership*, Joseph Garcia provides a tool that is easy to remember and easy to apply to most management situations. Leaders gain a proper balance because his *Leader's Pyramid* allocates a 60/30/10 percentage mix for the Mission, People, and Ego sections of the pyramid respectively. It also allows leaders to be consistent in how they reach decisions, especially people concerns, since they follow the same decision-making process each time. The tool can even be used in personal life to become a better spouse, parent, and well rounded individual.

Garcia was Chief Financial Officer for Hurricane Katrina Recovery operations in New Orleans, Louisiana, and he dramatically improved FEMA's resource management throughout the Gulf Coast. A retired Lt Colonel, his Air Force career included a Pentagon tour, Middle East deployment, squadron commander duty, and teaching a Leadership course at the Air Force Academy. He holds an Executive Masters in Leadership from Georgetown University. His awards include the Federal Woman's Program Male Boss of the Year and a Superior Mission Achievement award from the Department of Homeland Security.

MSCCN and Deb Kloeppele, President and CEO, are predominantly featured in *The Leader's Pyramid* book. Garcia emphasizes that building the Leader's Pyramid base sections begins with the cornerstone--properly defining the mission. In addition to using the MSCCN mission statement as an excellent example, he mentions the following: "Deb has successfully aligned the Military Spouse Corporate Career Network staff around their mission of training and job placement for military spouses. She anchors herself to the pyramid base--the mission--better than anyone I have seen."

Ten percent of all proceeds relating to the book, including leadership seminars, will be donated to MSCCN's important mission of supporting our military war fighters and their families. For more information on attending Garcia's leadership seminars or to order his book, please visit:

<http://www.leaderspyramid.com>



Deb Kloeppele with Colonel (ret.) Joe Garcia and his wife, Brenda at the Newman's Own Award Ceremony.